

# Drug-Free Workplace Education



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**Does your organization need education to satisfy requirements for a Drug-Free Workplace?  
If so, we can help.**

◆ **When a worker is impaired by the use of drugs/alcohol, he/she threatens the safety and well-being of everyone at the worksite.**

◆ **Benefits of a Drug-Free Workplace program:**

- **Increased:**  
*staff morale  
employee motivation  
positive public image  
customer satisfaction*
- **Decreased:**  
*accidents  
errors  
absenteeism  
tardiness  
insurance claims  
turnover.*

◆ **Employers could qualify for a 5% discount on worker's compensation premiums**

## Available Trainings

### Supervisor Education

Supervisor education is a workplace training designed to familiarize supervisors with all aspects of Drug-Free Workplace programs. This training will inform supervisors and managers about:

- \* The prevalence of alcohol and drug abuse and its impact on the workplace.
- \* The connection between poor performance and alcohol and drug use.
- \* How to recognize potential drug and alcohol abuse.
- \* And much more.



### Employee Education

Employee education is a workplace training designed to familiarize employees on your Drug-Free Workplace program and provides general awareness education about the dangers of alcohol and drug abuse.

Trainings satisfy requirements for Drug-Free programs can be customized to meet your organization's needs.

For more information on trainings, please contact:

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## Team Awareness

Team Awareness can serve three different functions depending on the needs of a business:

- \* An enhanced Drug-Free Workplace program.
- \* A team communication workshop.
- \* A work culture intervention.

Team Awareness is a workplace-training program that addresses behavioral risks associated with substance abuse among employees, their coworkers and, indirectly, their families. This program has been shown to increase employee help-seeking for and supervisor responsiveness to troubled workers, enhance the work climate, and reduce problem drinking.

Results are achieved by:

- ◆ Promoting social health.
- ◆ Promoting increased communication between workers.
- ◆ Improving knowledge and attitudes toward alcohol- and drug-related protective factors in the workplace.
- ◆ Increasing peer referral behaviors.

Training consists of six modules and is conducted across two 4-hour sessions. Team Awareness is highly interactive and uses group discussion, communication exercises, board game, role play, and self-assessments. Modules cover policy ownership, enabling, stress management, and listening skills.